

**NORTH LINCOLNSHIRE COUNCIL**  
**SPECIAL MEETING OF THE COUNCIL**

**3 November 2023**

**- Present -**

**THE MAYOR - Councillor Janet Longcake**

Councillors Ahmed, Ali, Armiger, Armitage, Bell, Briggs, Clark, A Davison, Ellerby, L Foster, T Foster, Garritt, Gosling, Grant, Hannigan, Lee, Marper, Matthews, Mitchell, Ogg, Patterson, Poole, Reed, Rose, Ross, N Sherwood, Swift, K Vickers, P Vickers, Walshe, Waltham MBE, Wells, Yates and Yeadon

The Council met at Church Square House, Scunthorpe.

**2961 DECLARATIONS OF DISCLOSABLE PECUNIARY INTERESTS AND PERSONAL OR PERSONAL AND PREJUDICIAL INTERESTS -**

There were no declarations of interests made at the meeting.

**2962 TO CONSIDER PARAGRAPH D1.30 OF PART D RULE 1 - COUNCIL PROCEDURE RULES BELOW AND TO DECIDE WHETHER OR NOT TO EXCLUDE THE PUBLIC UNDER SECTION 100(A) OF THE LOCAL GOVERNMENT ACT 1972 -**

The Mayor in relation to item 3 on the agenda (minute 2963 refers) requested the Council to consider paragraph D1.30 of Part D Rule 1 – Council Procedure Rules as follows –

‘No meeting of the Council, the Executive, Committee or Sub-Committee shall consider any issue relating to the appointment, promotion, dismissal, salary, superannuation, conditions of service or the conduct of any employee, or former employee until it has considered whether to exercise the power of exclusion of the public under section 100(A) of the Local Government Act 1972’ –

and subsequently whether or not the meeting for this item, should be held in public or not.

**Resolved Unanimously** – That item 3 on the agenda (minute 2963 refers) be considered in public.

**2963 POST OF CHIEF EXECUTIVE - TO CONSIDER RECOMMENDATIONS FROM THE APPOINTMENT AND EMPLOYMENT COMMITTEE HELD ON 30 OCTOBER 2023 -**

The Director: Outcomes reported orally that under the Council’s Officer Employment Procedure Rules, it was required that chief officers were appointed by a committee of the Council. The Appointment and Employment Committee therefore make decisions in relation to the appointment of chief

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officers, but Council must approve recommendations in relation to the appointment of the council's post designated as the Head of Paid Service, which is the position of Chief Executive.

A recruitment and selection process had been undertaken for this vacant post. The recruitment exercise resulted in four applicants being shortlisted with three going forward to a 'selection day' which took place on 30 October 2023. The Appointment and Employment Committee carried out the final part of this process which included the candidates giving a ten-minute unseen presentation prepared earlier in the day followed by a number of questions being answered which were asked by all members of the Committee.

Following the Committee's deliberations, it "Recommended to Council – (a) That the next appointment to the post of Chief Executive be made, and Alison Barker be appointed as the Chief Executive of North Lincolnshire Council, and (b) that a start date be agreed by the Director: Outcomes in consultation with the Leader", and the Director requested Council to consider the recommendations of the Appointment and Employment Committee.

Members thanked the Director and all officers involved in the recruitment and selection process.

Moved by Councillor R Waltham MBE and seconded by Councillor R Hannigan-

"That the recommendations of the Appointment and Employment Committee (above) be approved and adopted".

**Motion Carried Unanimously**